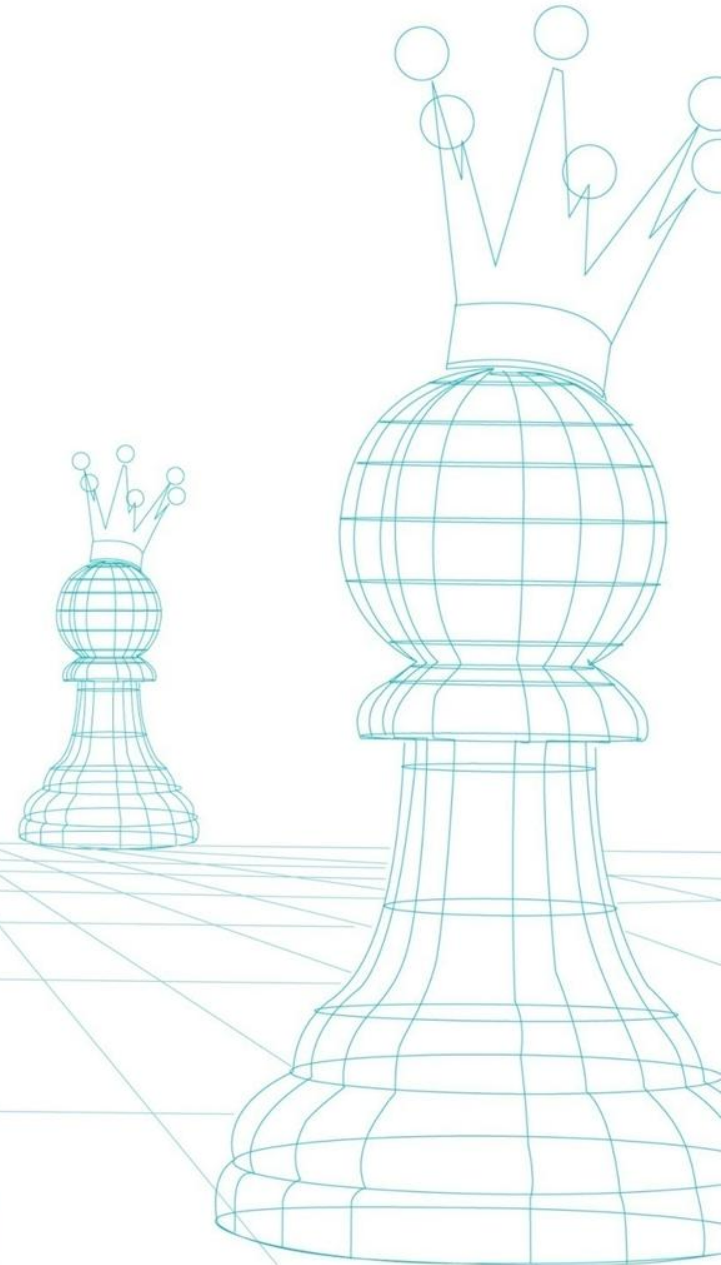




KING'S CHOICE

IT Recruitment Agency



Choose
at the Royal Level



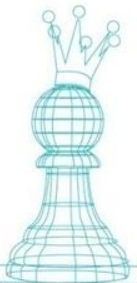
KING'S CHOICE
Recruitment agency

About Us

King's Choice is a recruitment agency, specialized in search and placement of specialists in IT and Digital Industry.

King's Choice was founded in 2013. Consistent and constant improvement of our IT network led us to be the most progressive and highly-qualified recruitment agency in the CIS labour market.

In just two years we have successfully worked with a great number of reputable clients in Ukraine, Russia, Baltic countries, Poland, whereby was built our solid reputation. The main our advantage was and still is the supply of great outstanding suitable candidates in the shortest time.





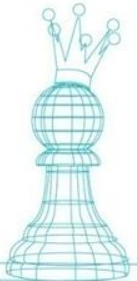
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Work Location

We are Ukrainian agency with the head office in Kiev. Our database includes mostly specialists from Ukraine, Russia and Belorussia.

We build our work mainly with product development companies (Web services, Software development, Mobile, Gaming, etc.) which are operating in the European and North-American markets.

We are searching for the candidates, who are either ready to relocate or to work locally.





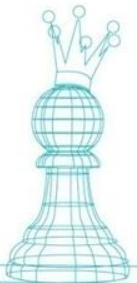
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Specialization

In the IT recruitment area we specialize in Front-End, Back-End, Design, Management, Marketing.

The wide network allows us to fill in such positions as:

- TOP positions (CEO, COO, CFO, CTO, CMO, CHRO);
- Developers (Java, .Net, PHP, Python, Ruby, Java, Android, iOS, Javascript, HTML5, Unity3D, C++, C#, Flash);
- Different others specialists (PM, SEO, SMM, PPC, QA, Product managers, Producers, Designers, etc.).





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Some Our Customers

attendify

 **ExpoPromoter**

MEWS

 **ticketforevent**

DANONE

 **UCOZ**
Web Services



ROOM 8 STUDIO


 **eSKY.pl**

amADEUS
Your technology partner


WARGAMING.NET
LET'S BATTLE

TELE2
Shared Service Center

 **GENESIS**

 **kama games**[®]
Studio

 **MacPaw**

 **VOSTOK**
GAMES

SDL

 **Bigbank**

 **ROKITT™**


Ideaport
RIGA



KING'S CHOICE
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Customer Reviews



Gennadiy Netiaga, CEO EXPOPROMO Group

“It is hard to find appropriate professionals for our company because there are not so many recruiting agencies specialized in Digital Specialists recruitment.

King’s Choice Agency fulfilled our requirements in recruitment fast and with high quality. With the help of King’s Choice, we have ability to find professionals for our project very fast. I would like to emphasize the high quality of managers work and the individual comprehensive approach to the client.”



Artem Yaremchuk, COO Attendify.com

“Kings Choice and Pavel Korol particularly helped Attendify to recruit qualified professionals. Recruitment process was fast, on high professional level, and with their help, we managed to find appropriate candidate for position. in limited time

I would highly recommend this company for those who are looking for professional recruitment services.”



Andriy Yaroshenko, CEO New Strategies Group

“At first we were recruiting personnel for our company by ourselves but after long search we have decided to use services or recruitment agency.

King’s Choice helped us to find key specialists in a short time. We were satisfied with the professional level of the recruited personnel and thus we plan to continue our cooperation with King’s Choice.”





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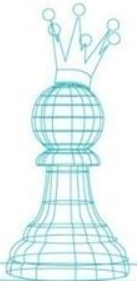
Pavel Korol – CEO



The vast experience of 12 years in IT and Digital companies gave Pavel a solid reputation among the professionals in the market.

According to the Marketing and Media Review (Ukraine) in 2009 he was regarded as one of the most demanded digital professional in the Ukrainian market.

Today he successfully uses the gained professional experience to develop King's Choice.





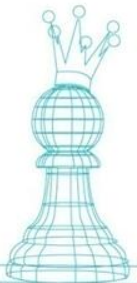
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Work Approach

We believe the key thing in our work is the recruitment of highly motivated personnel to join the development process of our customers company.

We use evaluation techniques based on our experience in IT and HR to recruit only highly qualified personnel:

- We use different research methods;
- We perform expertise of professional skills taking into consideration our deep knowledge in IT industry;
- We analyse the level of candidate's motivation for the efficient cooperation and work.





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Recruitment agency

Screening Process

Search

- Networking
- Direct search/Headhunting
- Internet Recruitment
- Mass Media
- Own candidates database

Selection

- CV selection
- Interview
- Testing
- Technical Interview
- Reference check

Testing

- Personal qualities
- Professional skills
- The level of English

For Executive positions, we also perform MBTI/Socionics testing to determine the type of personality.





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Cooperation Conditions

It takes **from 2 weeks to 2 months** to fill the position.

No prepayment needed.

Our commission is **calculated from an annual salary of the recruited and placed candidates** and it depends on a specialist's qualification, company's requirements and urgency for filling the vacancy.

Guarantee (free-of-charge replacement) is for 2-3 months, based on the level of the position and candidate.





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Our Professional Activity

We are actively improving our professional network in IT industry and as well cooperating with a lot of International Conferences and Workshops. There we perform our “World of Jobs” zone.

- **Iforum.** Ukrainian forum of Internet Specialists, the biggest off-line conference in Ukraine, Kyiv;
- **Sociality Rocks!** The unique social event about Mobile apps and games in Kyiv, Moscow and in the heart of Cyllicon Valley – San Francisco;
- **DevGAMM.** Mobile and On-line games developers conference. The most productive conference in game industry in Kyiv and Moscow;
- **iGames Expo.** International computer games and entertainments fair in Kyiv;
- **GameDev.** Leading in Western Ukraine game developers conference, Lviv.

iFORUM2014



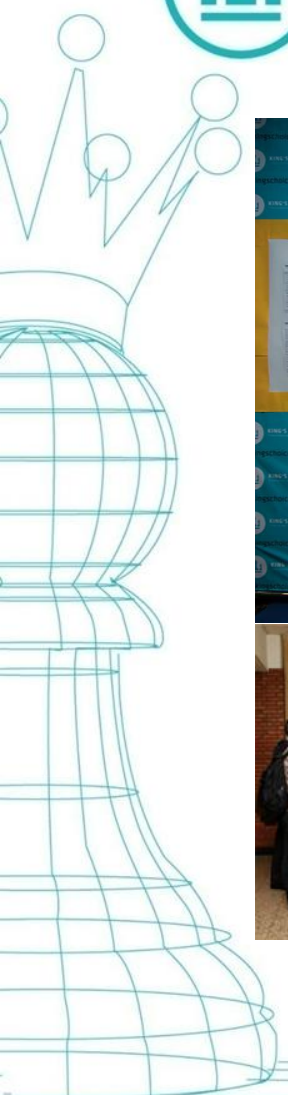
**Dev
GAMM!**





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Our Vacancy Wall





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Contacts

We would welcome the opportunity to cooperate with you.

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